AMSC Sustainability Report

For the fiscal year ended March 31, 2025

American Superconductor Corporation ("AMSC" or the "Company") is focused on power quality and power control solutions that support industrial infrastructure, grid reliability, and renewable energy. We recognize the critical role that we play in enabling a more sustainable and resilient energy future. We are committed to matters related to sustainability. This includes our commitment to working with our suppliers to address these same matters through training and other efforts to positively impact on the environment. Our intent is to deliver high-performing products and services responsibly for our customers, our employees, our communities, and the planet.

AMSC was founded on April 9, 1987. The Company is a leading system provider of megawatt-scale power resiliency solutions that orchestrate the rhythm and harmony of power on the grid™, and that protect and expand the capability of the Navy's fleet. The Company's system level products leverage its propriety "smart materials" and "smart software and controls" to provide enhanced resiliency and improved performance of megawatt-scale power flow.

We have completed a Greenhouse Gas Emissions ("GHG") including a Scope 1 – Direct GHG Emissions, and a Scope 2 – Indirect GHG Emissions Inventory. We contracted with ALL4. The initial period of review for our significant sites for the period ended March 31, 2024 for which complete data was available.

The emissions inventory was prepared in accordance with Greenhouse Gas Protocol ("GHG Protocol") Corporate Accounting Reporting Standards, Revised Version, and Scope 2 Guidance established by the World Resources Institute and World Business Council on Sustainable Development. The summary of results represents baseline data.

In addition, AMSC surveyed suppliers to collect, review, and assess data on their sustainability efforts. AMSC worked closely with Assent Compliance ("Assent"), a firm with a history of assisting AMSC to achieve our Conflict Minerals Reporting requirements. The data collected was aligned to Global Reporting Initiatives under the United Nations Sustainable Development Goals. Areas from which data was collected include climate impact to human rights including slavery and trafficking. Assent provides guidance and training to suppliers.

We are committed to learning and improving as we go. I am grateful to our teams who helped make this report possible and who demonstrate our values every day through their work. Thank

you to our customers, partners, and stakeholders for your continued support as we take this important first step.

We look forward to sharing our progress in the years ahead.

Sincerely,

Daniel Patrick McGahn
Chairman, President and CEO
AMSC
114 East Main Street | Ayer MA 01432
+1 (978) 842-3000
www.amsc.com